

THE SEVEN LEVELS OF PERSONAL, GROUP AND ORGANIZATIONAL EFFECTIVENESS

7

SYNCHRONICITY

love, harmony

Working from a true understanding that what is within creates what is outside; focus on creating a positive experience for all; the ability to see the gift and possibility in anything. The realm of “magical coincidence.”

6

INNOVATION

objectivity, openness

The ability to set aside ego, personal agendas and perceived restrictions and explore possibilities from all angles; questing for, seeking, and focusing on the most effective solution to the problem or goal.

5

ENGAGEMENT

motivation, tolerance

The desire to bring value, to be a contributor; basic enjoyment of the enterprise; focus on assets and strengths rather than limitations and detriments.

4

COURAGE

bravery, resolution

The willingness to take a stand against previously held negative or disempowering beliefs and actions, trusting in the possibility of a positive future (often despite current evidence that a positive future is not likely or predictable).

3

FRUSTRATION

anger, egotism

The focus on fighting and jockeying for position against (not with) others; the feeling that the external world (both people and circumstances) must be resisted.

2

FEAR

anxiety, craving

The belief that one must protect against almost certain loss, attack or disappointment.

1

HOPELESSNESS

shame, dispiritedness

The fundamental inability to see or work towards a positive future.

